



# Holy Well NS

## Equality & Gender Equity Policy

Holy Well National School seeks to promote the principles of justice and equality for all members of the school community. In this regard:

- The enrolment criteria will not differentiate between pupils from different social strata. There is an equal right of access under the school's Enrolment Policy.
- It is school policy to provide a gender balanced range of resources in curricular areas - textbooks, ancillary materials, software, sports equipment etc.
- Every opportunity will be taken to promote gender equality through the discreet and hidden curriculum
- Teachers will ensure that the language used in the school to mediate the curriculum is gender balanced and will avail of opportunities to raise pupils' awareness of unconsciously held attitudes
- There will be no differentiation between the sexes in the allocation of classes to teachers
- As agreed with the Board of Management and parents all pupils in AN Other School will wear a school uniform
- Nothing may appear in an advertisement which would indicate a preference for one gender over another
- No question will be asked at interview which could be interpreted as discrimination on gender grounds
- This school is an Equal Opportunities Employer.

This policy was ratified by the Interim Manager on 24<sup>th</sup> October 2020

Signed:

Interim Manager

Principal

Date

*Meas agus Moladh*